

5KSC Code of Conduct

- This document outlines the code of conduct expected of all users of 5KSC (members, temporary members, visitors, volunteers, participants, officials, coaches, skippers, holders of RYA instructor qualifications).
- The code of conduct is intended to make it clear to all users that they show respect and understanding for each other, treat everyone equally within the context of the sport of sailing and conduct themselves in a way that reflects the high standards outlined below.
- Abusive language, swearing, intimidation, aggressive behaviour or lack of respect for others and their property will not be tolerated and may lead to loss of access to the club and its facilities.

Users of 5KSC:

- Listen to and accept what you are asked to do to keep you safe
- Respect other users of the club
- Respect and support Skippers, Officers and any Race Officers
- Support the involvement and inclusion of all those taking part in activities
- Abide by club policies
- When racing abide by the ISAF Racing Rules and officials' judgments
- Take care of all property belonging to other users and the club
- Never bully others -in person or by other methods such as phone, text or online
- Where there is a genuine concern or dispute contact the club Captain or Secretary
- Ask permission before taking or publishing photographs

Instructors:

5KSC expects Instructors engaged to teach members to comply with the RYA Instructor code of conduct reproduced in part below and available in full at:

https://www.rya.org.uk/training-support/Documents/Instructor_Code_of_Conduct.pdf

- Place the wellbeing and safety of the student above delivery of training.
- Follow all guidelines laid down by the RYA with regards to specific training or coaching programmes.
- Hold appropriate insurance cover either individually or through the training centre
- If working with people under the age of 18, read and understand the Child Protection Policy as detailed on the 5KSC web site and/or the RYA website at www.rya.org.uk
- Not develop inappropriate relationships with students (especially children). Relationships must be based on mutual trust and respect and not exert undue influence to obtain personal benefit or reward.
- Encourage and guide students to accept responsibility for their own behaviour and performance.
- Hold relevant up to date governing body qualifications as approved by the RYA.
- Ensure that the activities they direct or advocate are appropriate for the maturity, experience and ability of the individual, including being aware of participants medical status

- At the outset, clarify with students (and where appropriate their guardian) exactly what is expected of them and what they are entitled to expect.
- Always promote the positive aspects of the sport (eg courtesy to other water users, fair play, value performance not just results).
- Consistently display high standards of behaviour and appearance.
- Not do or neglect to do anything which may bring the RYA into disrepute.
- Act with integrity in all customer and business to business dealings pertaining to RYA training.
- Not teach or purport to provide RYA courses or RYA certification outside of the framework of an RYA recognised training centre
- Notify the RYA immediately of any court imposed sanction that precludes the instructor from contact with specific user groups (for example children and adults at risk).
- Not carry out RYA training, examining or coaching activities whilst under the influence of alcohol or drugs.